



Learning to fish.....catch some tips for positive change!

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Future landscape for universities.....

LEWIN'S FORCE FIELD ANALYSIS: Universities

Forces **FOR** change

Forces **AGAINST** change

Government intervention



Familiarity with current processes



Increased competition



Not enough staff or qualified staff



Pressure to reduce expenses



Faculties and central units not working in harmony



New staff onboard



Concern over job security



Insufficient communication between areas



New Vice Chancellor



Fear of change



Technological advancement



One staff member knows it all



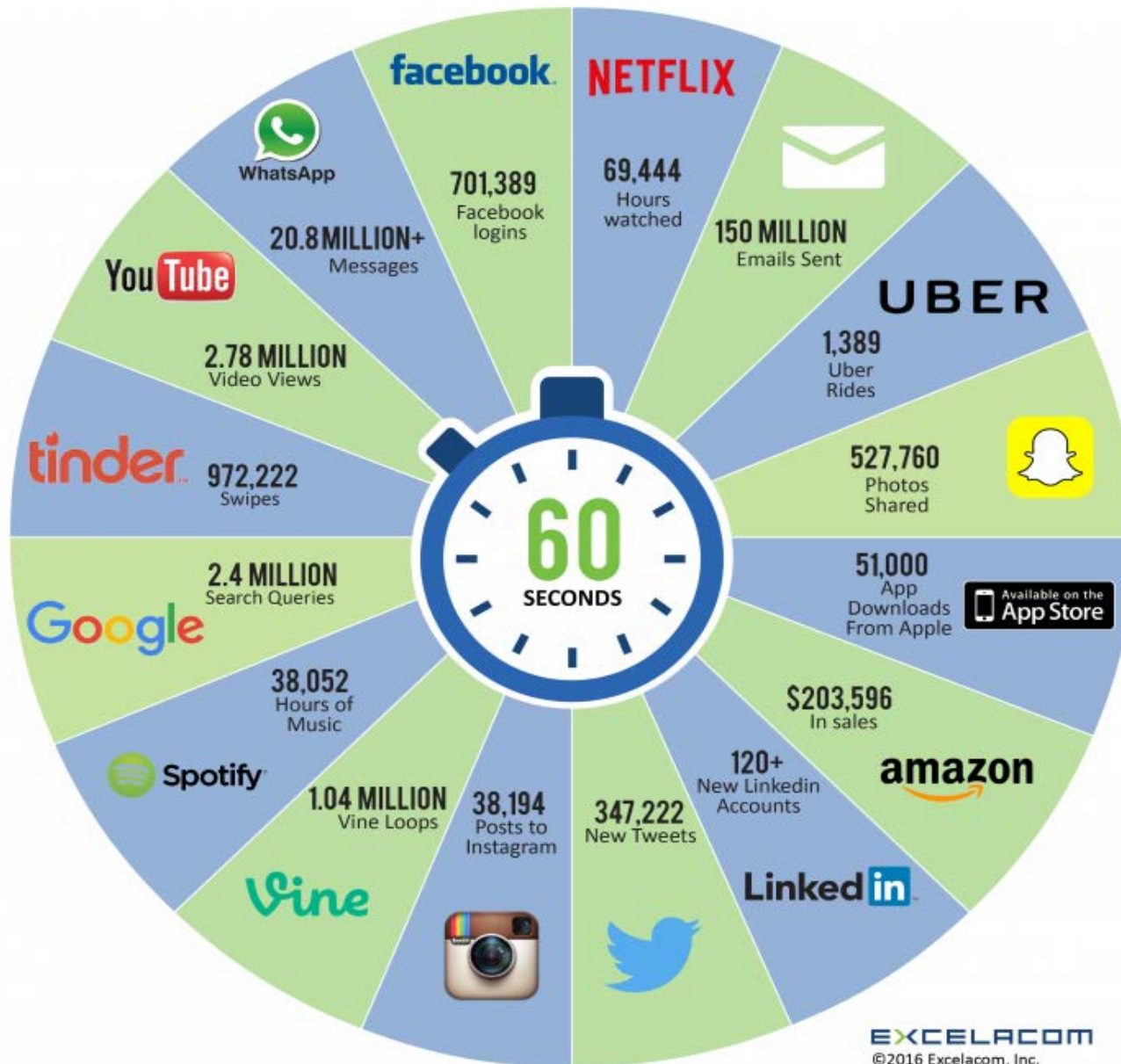
Process bottlenecks



No budget



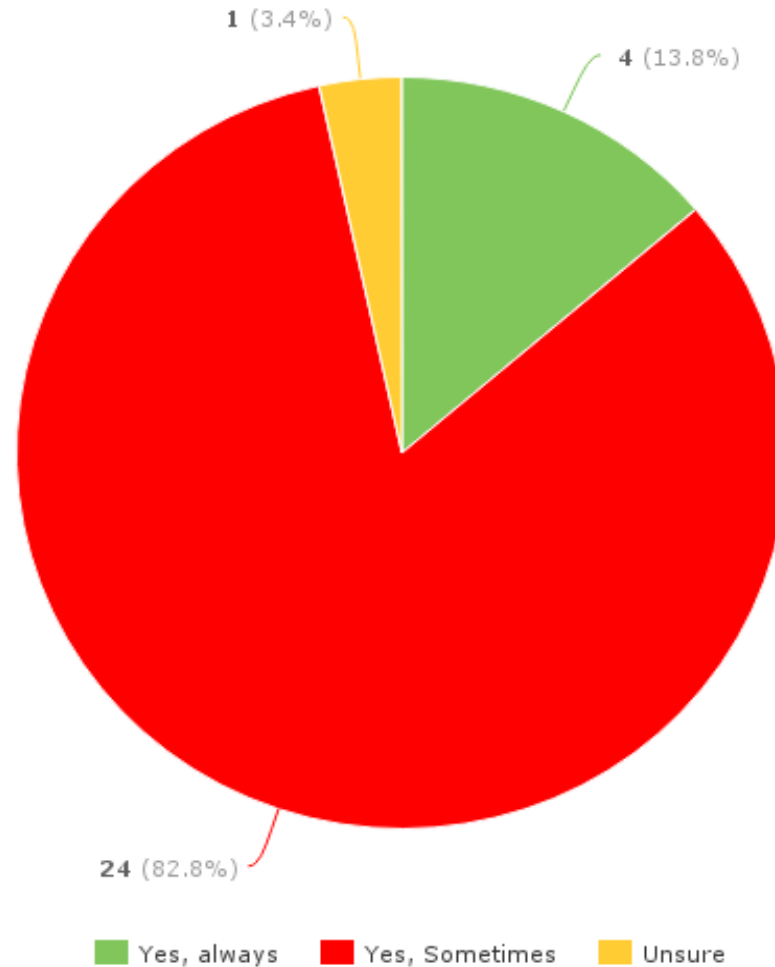
2016 What happens in an INTERNET MINUTE?



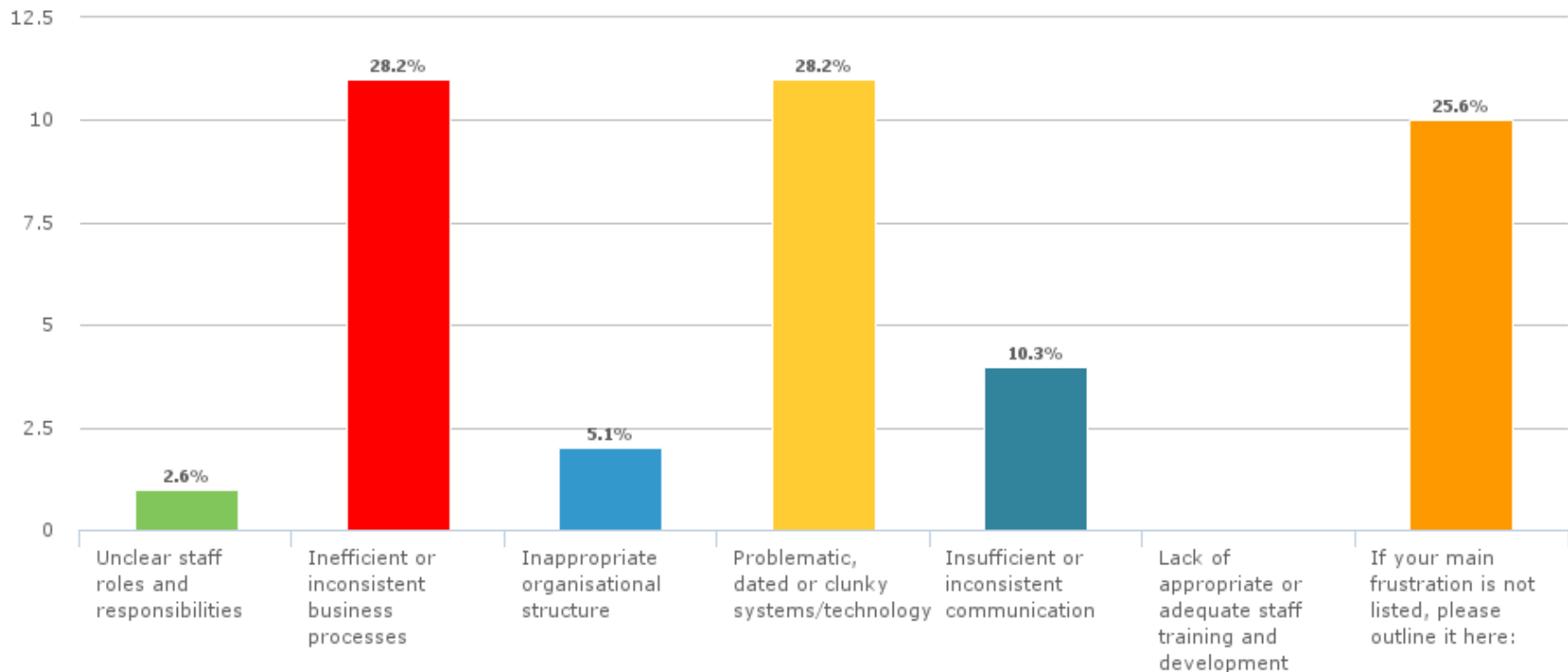


Deciding what to change.....

Do you or your team have to create manual workarounds to deliver effective services?



What do you feel is the greatest frustration in your work area?

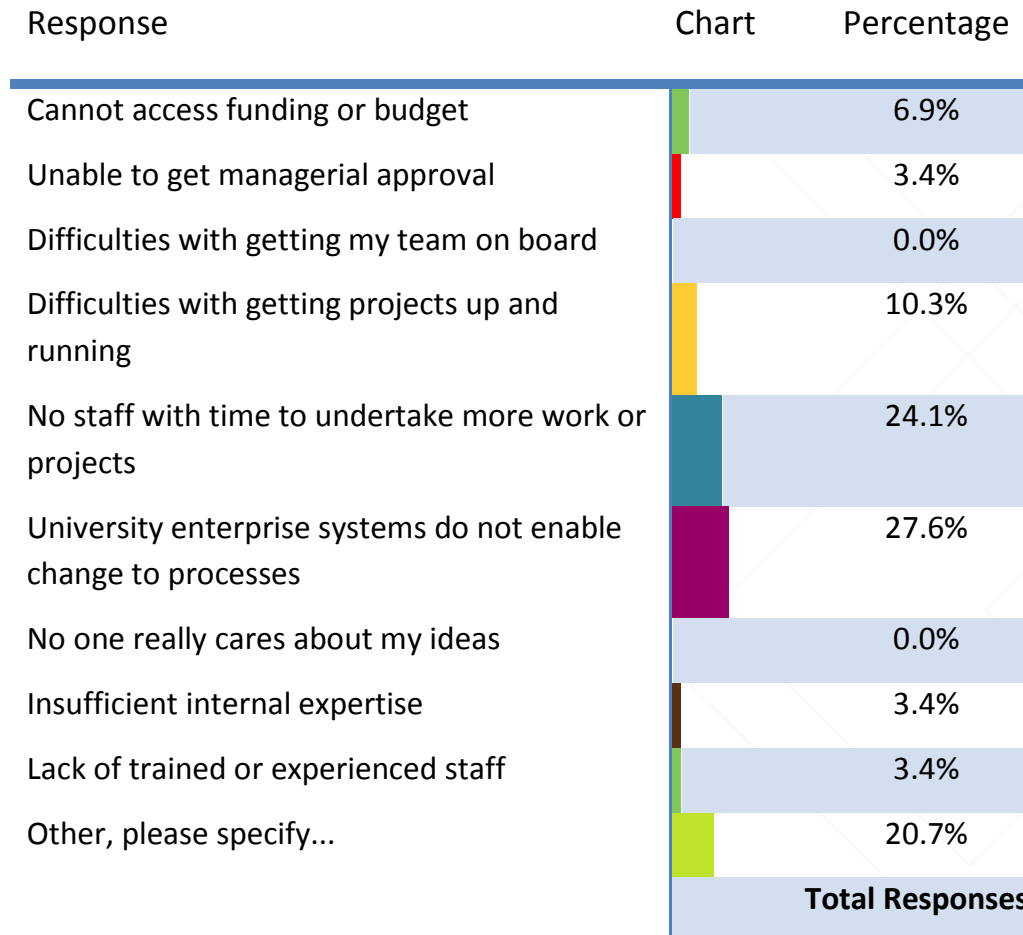


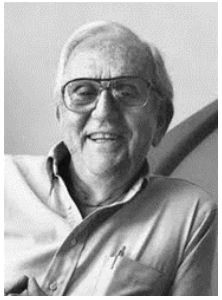


Delivering change.....

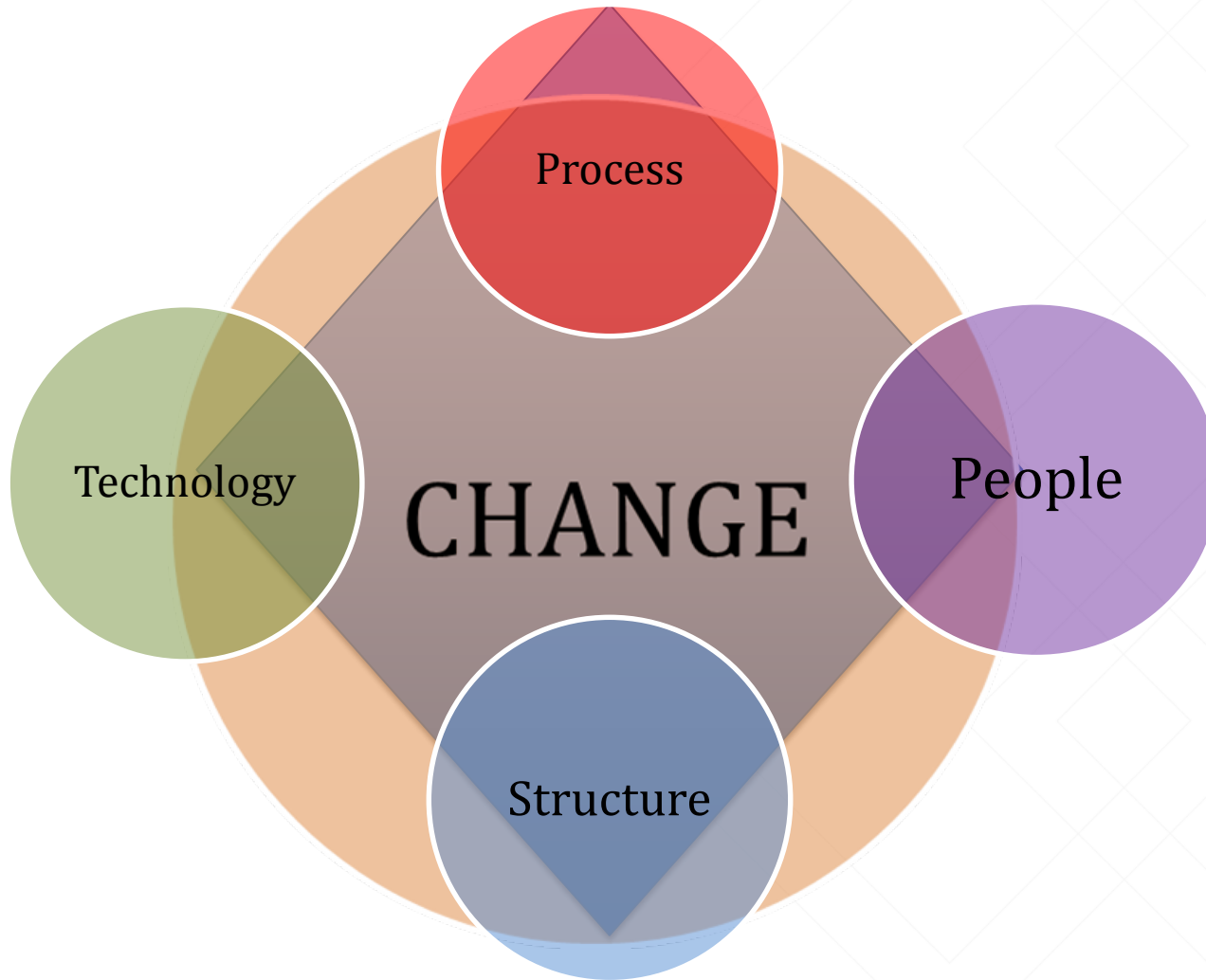
But **HOW** to make this happen?

What is the greatest challenge to making positive changes in your work area?

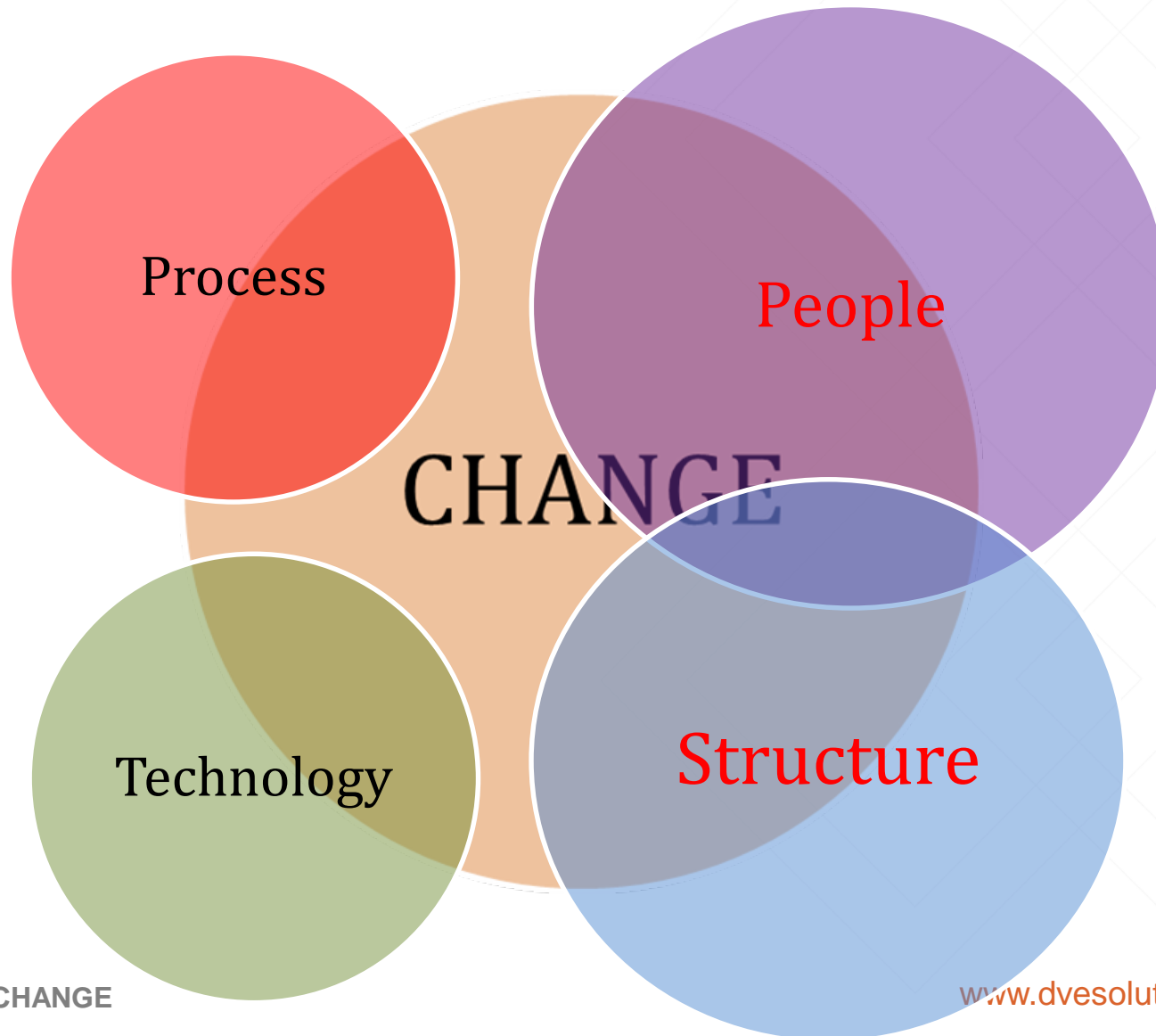




Leavitt's Change Framework



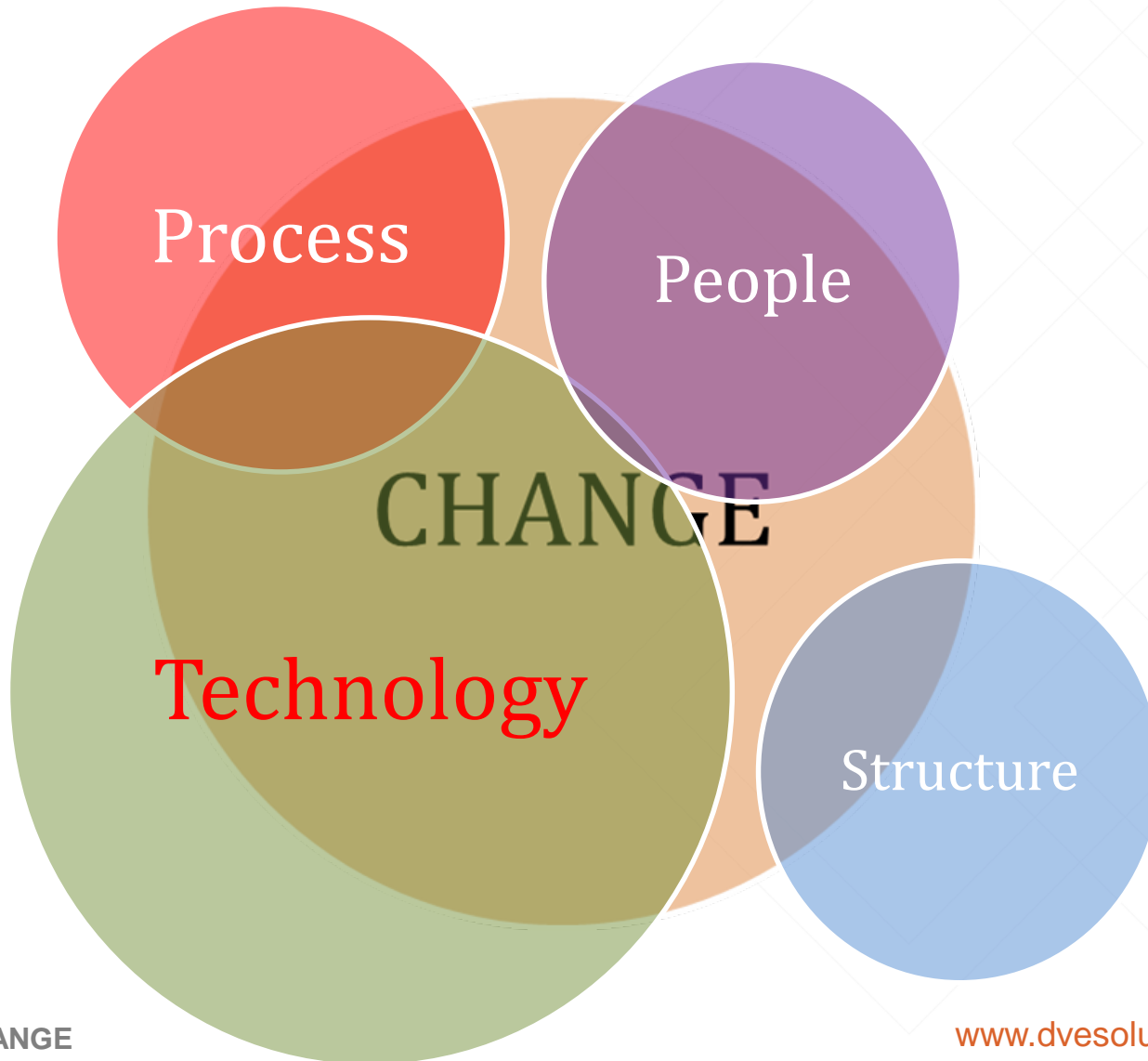
Uni restructure



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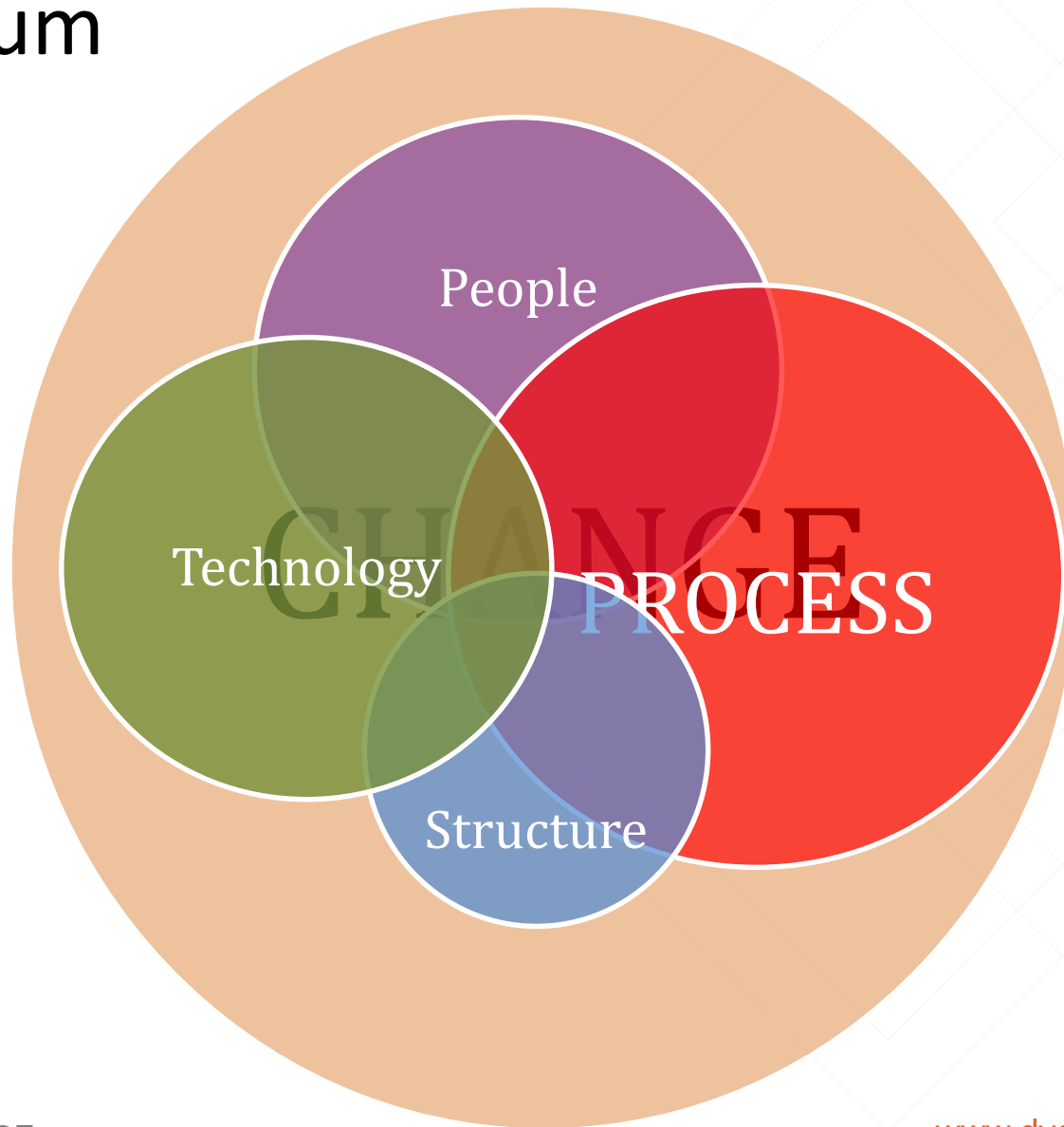
New technology



POSITIVE CHANGE

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Optimum



DVE White Paper



'How to Overcome the 7 Administration Roadblocks Holding Your University Back'

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“You’ve taught our staff how to fish.....”

Helen Hume, Faculty Manager

Faculty of Science, UTS

2016

DVE supporting the Faculty to bring about
positive change.